



A member of UEM 

TRANSFORMING NATION WITH CARE

Sustainability Report 2025

www.cima.com.my



INSIDE THIS REPORT

About This Report	03	Feature Story: Waste Heat Recovery	17	Advancing Environmental Stewardship and Climate Action	27
About CIMA	04				
Message from Our Managing Director	05	Strengthening Economic Resilience and Governance Excellence	19	Climate Related Risks and Opportunities	27
2025 Key Events & Highlights of the Year	07			Energy Management	30
		Economic Performance	19	GHG Emissions and Climate Resilience	30
Our Approach to Sustainability	09	Supply Chain Management	21	Resource Utilisation and Circular Economy	32
Our Vision, Mission and Core Values	09	Corporate Governance and Anti-Corruption	22	Water Management	33
Our Sustainability Framework	10	Business Ethics and Regulatory Compliance	23		
Sustainability Governance	11	Data Privacy and Cybersecurity	24	Empowering People and Communities	34
Material Matters to CIMA	12			Occupational Health and Safety	34
Engaging with Our Stakeholders	13	Feature Story: NS OptimoCrete	25	Human Rights and Labour Standards	36
CIMA's Contribution Towards Sustainable Future	15			Product Responsibility	40
				Customer Satisfaction	40
				Community Enrichment	41

ABOUT THIS REPORT

Cement Industries of Malaysia Berhad (CIMA) is pleased to present our Sustainability Report 2025, which outlines our sustainability approach, initiatives, performance and progress for the financial year ended 31 December 2025.

This Report reflects our continued commitment to responsible business conduct, environmental stewardship and social responsibility while supporting Malaysia's infrastructure and economic development aspirations.

FY2025 marks another important step in strengthening our sustainability journey following the publication of our Sustainability Report in FY2024. During the year, the Group continued enhancing sustainability governance and improving sustainability-related data management processes aligned with evolving stakeholder expectations and regulatory developments.

This Report includes comparative FY2024 and FY2025 data to improve transparency and enable stakeholders to better assess the Group's sustainability performance trends and progress.

Reporting Scope and Boundary

This Report covers the period from 1 January 2025 to 31 December 2025 ("FY2025"). Its scope includes our business operations and activities at our corporate office in Petaling Jaya, Selangor and the following business divisions:

Cement Division

Negeri Sembilan Cement Industries Sdn. Bhd.

- Bahau Plant
- Perlis Plant

Ready-mix Concrete Division

- Unipati Concrete Sdn. Bhd. (Selangor, Kuala Lumpur, Negeri Sembilan, Johor, Penang and Kedah)

Reporting Frameworks and Guidelines

In compiling this Report, we have considered the following frameworks and guidelines as a basis of guidance:

- Bursa Malaysia Securities Berhad's Main Market Listing Requirements ("MMLR"), Sustainability Reporting Guide (3rd Edition)
- Global Reporting Initiative ("GRI") Standards
- International Financial Reporting Standards ("IFRS") S2
- United Nation Sustainable Development Goals ("UN SDGs")

Ensuring Data Accuracy

All disclosed data is sourced directly from the relevant departments and reviewed by designated data owners within the Group to ensure the accuracy and reliability of our sustainability reporting.

Feedback on Our Report

We welcome feedback from our valued stakeholders to enhance our sustainability reporting. Please direct any suggestions, comments or observations regarding this Report to the contact details provided below.



Email : corporatecomm@cima.com.my

Phone : +603 8604 6688

ABOUT CIMA

Highlights of Our Sustainability Journey

For more than half a century, CIMA has been a trusted partner in building Malaysia's infrastructure and development. From cement manufacturing to ready-mixed concrete solutions, our operations are grounded in responsibility and innovation as we advance the transition to a lower-carbon future.

OUR OPERATIONAL FOOTPRINT



Over
50 years

supporting Malaysia's development



2
cement plants

Bahau Plant and Perlis Plant



10
RMC plants

With robust network supporting construction needs



6
states

ready-mix presence in Peninsular Malaysia

STRENGTHENING ECONOMIC RESILIENCE AND GOVERNANCE EXCELLENCE



100%

Operations assessed on corruption-related risks



ABMS Certified

Anti-Bribery Management System achieved in 2025



0

reported corruption cases



0

material non-compliance with laws and regulations

ADVANCING ENVIRONMENTAL STEWARDSHIP AND CLIMATE ACTION



708 kgCO₂/t

Scope 1 GHG emissions intensity per cementitious product



49,101 tCO₂e

Scope 2 GHG emissions avoided through WHR



259,550 t

waste diverted from landfill



14 %

replacement of OPC by green cement NS OptimoCrete

EMPOWERING PEOPLE AND COMMUNITIES



0

work-related fatalities



1.15 LTIFR

over 5.2 million of hours worked



17,159 hours

training provided to employees



8,965

lives impacted through community initiatives

MESSAGE FROM OUR MANAGING DIRECTOR

Dear Stakeholders,

2025 was marked by economic uncertainty, evolving stakeholder expectations and increasing urgency around climate action. Businesses faced rising costs, supply chain disruptions and rapid technological change, reinforcing the need to balance growth with resilience and environmental responsibility.

For CIMA, these developments underscored our responsibility as a nation-building partner. Cement remains essential to Malaysia's infrastructure development, yet ours is one of the most challenging industries to decarbonise. This requires us to continuously balance operational excellence, business resilience and environmental stewardship as we support the nation's progress.

Throughout the year, we continued embedding sustainability into the way we operate, invest and grow. We view sustainability not as a separate agenda, but as a business imperative that strengthens resilience, drives innovation, enhances operational performance and creates long-term value for our stakeholders. This belief continues to guide our actions as we build a more resilient, competitive and sustainable future for CIMA.



Hairol Azizi Bin Tajudin
Managing Director

Guided by Our Vision, Mission and Core Values

During the year, we revisited and refined our Vision, Mission and Core Values to ensure they remain aligned with our evolving direction.

Our Vision, to transform the nation with innovative and sustainable solutions that build beyond structures, reflects our aspiration to contribute meaningfully to Malaysia's progress. Our Mission guides us to deliver sustainable building material solutions, care for our people, uplift communities, safeguard the environment and cultivate lasting relationships with our stakeholders.

Underpinning our Vision and Mission are our EASII values of Excellence, Agility, Sustainability, Integrity and Innovation, which guide how we work, make decisions and create value responsibly.

People, Safety and Integrity

Our commitment to caring for our people's health, safety and wellbeing is central to our Mission and reflected in our EASII values. While investments in technology and infrastructure are important, our greatest strength remains our people. We remain committed to fostering a workplace where everyone returns home safely, employees are empowered to contribute their best and safety is embedded in everything we do.

This commitment extends to how we conduct our business. Guided by our EASII values, we strive to uphold the highest standards of integrity, accountability and ethical conduct in our decisions and actions. By doing so, we seek to build trust, strengthen relationships and create lasting value for our people, stakeholders and the communities we serve.

Building Resilience Through Operational Excellence

In an environment characterised by uncertainty and change, resilience remains one of the most important capabilities an organisation can possess. For CIMA, resilience is built through strong operational foundations, disciplined execution and the ability to adapt to evolving circumstances.

Throughout the year, we focused on enhancing operational excellence across our business. Continuous improvement, greater collaboration across our value chain and disciplined execution strengthened the reliability, efficiency and agility of our operations while enabling us to remain responsive to the needs of our customers and stakeholders.

These achievements were made possible by the dedication and adaptability of our people. Their commitment enabled us to maintain operational stability, deliver value and advance our sustainability ambitions.

Our experience reinforces a guiding principle of our sustainability journey: a sustainable business must first be a resilient business. The ability to anticipate change, manage risk and seize opportunities is fundamental to creating enduring value for stakeholders.

Advancing Decarbonisation Through Operational Excellence

As a hard-to-abate industry, meaningful decarbonisation requires practical action. At CIMA, lowering our environmental footprint goes hand in hand with improving operational efficiency and competitiveness.

A significant milestone during the year was the first full year of operation of our Waste Heat Recovery ("WHR") system at the Bahau Plant. The system generated approximately 66,353 MWh of electricity, supplying over 20% of the plant's energy needs and avoiding an estimated 49,101 tonnes of CO₂ emissions.

By reducing Scope 2 emissions, strengthening energy resilience and lowering energy costs, the

WHR system demonstrates how sustainability investments can deliver both environmental and business value. We also continued advancing energy efficiency and resource optimisation initiatives across our operations as we pursue measurable progress on our decarbonisation journey.

Innovating Green Solutions

The transition to a green built environment requires innovation across the construction value chain. As demand for sustainable building materials grows, CIMA remains committed to developing solutions that support both infrastructure development and decarbonisation.

A key milestone during the year was the launch of our green cement solutions, NS OptimoCrete and NS OptimoCast, providing customers with more sustainable alternatives without compromising performance, strength or durability.

Innovation remains central to our strategy as we develop building materials that meet evolving construction needs while reducing environmental impact. Through investments in energy efficiency, operational excellence and green solutions, we are strengthening our resilience and competitiveness while supporting Malaysia's green aspirations.

Looking Ahead

Looking ahead, the pathway for the cement industry will continue to be shaped by the need to balance national development, operational reliability, and decarbonisation. For CIMA, our priority is to progress in a measured and meaningful way. We will continue embedding sustainability into the core of our business while maintaining reliability, and service expected of us by our customers, partners, and stakeholders. We remain committed to playing our part responsibly and constructively.

On behalf of the Management Team, I sincerely thank our employees, customers, business partners, communities, regulators and shareholders for their continued support and trust. Guided by our purpose, values and people, we committed to building more resilient and sustainable CIMA while creating lasting value for our stakeholders and the nation.

2025 KEY EVENTS & HIGHLIGHTS OF THE YEAR

A year of meaningful milestones as we continue to strengthen our sustainability journey, drive innovation and build trust partnerships for long-term value.

JANUARY

01

Launching of NS OptimoCrete & NS OptimoCast

On February 25, CIMA officially launched and introduced NS OptimoCrete and NS OptimoCast, reinforcing our portfolio of lower-carbon construction solutions.



MAY

02

Collaboration Kick-Off with CEMACS, USM

CIMA formally kick-start its collaboration with Universiti Sains Malaysia's (USM) Centre for Marine and Coastal Studies (CEMACS) on May 29 to advance research on eco-friendly marine concrete solutions.



JUNE

03

MoU Signing with NanoMalaysia Berhad

CIMA formalised a strategic partnership with NanoMalaysia Berhad on June 19 to support innovation and new opportunities in sustainable materials and technology.



JULY

04

CIMA Officially Certified with ISO 37001:2016 ABMS

On July 14, CIMA was officially certified with ISO 37001:2016 Anti-Bribery Management System. The certification was presented by MACC Director to our Managing Director, En. Hairol Azizi Tajudin.



05

HSE Week at Bahau and Perlis Plant

Throughout August, HSE Week activities were held at both plants, engaging employees through safety and health campaigns, briefings and awareness-building initiatives.



DECEMBER

10

Carbon Mineralised Concrete Pilot Plant

CIMA initiated its carbon mineralised concrete pilot plant in December 2025, reinforcing our commitment to innovation and lower-carbon concrete solutions.



NOVEMBER

09

Signing Ceremony with KEV

On November 18, CIMA entered a new partnership with Kapar Energy Ventures Sdn. Bhd. Through the signing of an agreement, supporting continued collaboration in strategic sustainability-related initiatives across the two organisations.



08

Showcase at MyARTTE Expo

On November 3, CIMA participated in MyARTTE Expo 2025 to showcase its range of sustainable cement and concrete solutions, reinforcing our commitment to greener construction.



07

Cybersecurity Day

In November, our ICT & Digital department organised the Cybersecurity Day across the plants and HQ to foster awareness of digital risks, responsible data practices, and cyber resilience across the organisation.



AUGUST

06

Showcase at IGBC

On August 19, CIMA showcased its sustainable products and solutions at the International Green Build Conference (IGBC) 2025 held at One World Hotel.

OUR APPROACH TO SUSTAINABILITY

Our Vision, Mission and Core Values

VISION

Transforming the nation with innovative, sustainable solutions that build beyond structures. We build hope and inspire a better tomorrow.

MISSION

- We advance innovation to deliver sustainable building material solutions;
- We care deeply for the people, uplift communities and safeguard the environment;
- We cultivate strong, lasting relationships with our stakeholders.

OUR CORE VALUES

At CIMA, our core values underpin our culture and guide how we create long-term value. We conduct our business responsibly, uphold high ethical standards, embrace change, and continuously improve to deliver sustainable outcomes for our stakeholders and the communities we serve.

SUSTAINABILITY

We are responsible corporate citizens that value practices that promote environmental health, social equity and economic viability

AGILITY

We adapt quickly to changes to stay ahead in the game

INTEGRITY

We do the right things even when no one else is looking and we deliver what we promise

EXCELLENCE

We are committed to pursue excellence in everything that we do – every batch, every bag & every build by everyone

INNOVATION

We are innovative and unorthodox in our approach to problem-solving, product innovation and operational improvement

CORE VALUES



Our Sustainability Framework

CIMA's Sustainability Framework guides the Group's approach towards managing material sustainability matters and integrating sustainability considerations into business operations and strategic decision-making.

Environment

GHG Emissions

- Alternative Fuels
- Alternative Raw Materials
- Clinker Substitution
- Thermal Efficiency

Environmental Management

- Air & Water Quality Monitoring

Land Management

- Land & Biodiversity Conservation Plan
- Land & Biodiversity Rehabilitation Plan

Social

HSSE as a Way of Life

- Zero Fatality & LTI
- Zero Dust Emissions
- Compliance to DOSH

Patronaging the Community

- Community Assistance & Education

Employment Culture

- Gender Diversity across Workforce

Labour Standards

- Compliance to Employment Law

Governance

Integrity @ Heart

- Anti-Bribery and Integrity Culture
- Business Ethics

Responsible Risk Managers

- Risk Management Framework

Structured Governance System

- Compliance to Standards, Policies and Procedures

High Level of Corporate Transparency

- Periodic Reporting to Management and Board

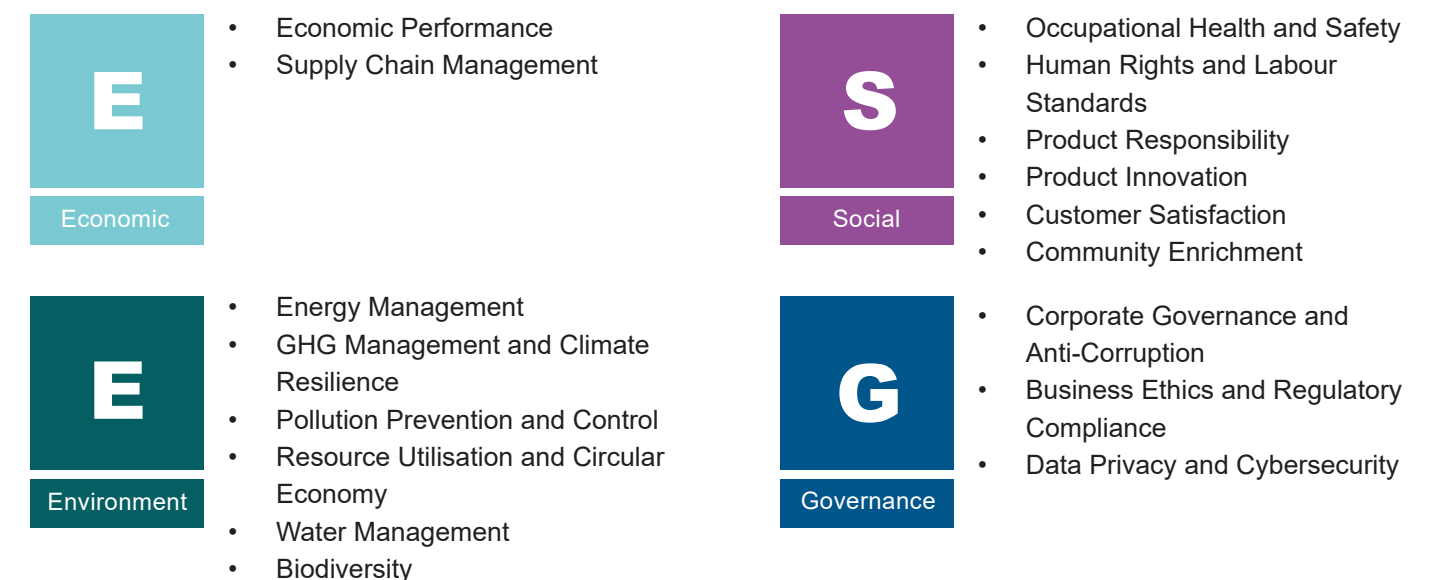
Alignment to UNSDGs



Our Stakeholders



Our Material Matters



Sustainability Governance

Strong governance remains fundamental to CIMA’s ability to create sustainable long-term value and effectively manage sustainability-related risks and opportunities. The Group recognises that environmental, social and governance (“ESG”) considerations are increasingly interconnected with business resilience, stakeholder expectations and long-term growth.

Sustainability Governance Structure



To ensure sustainability considerations are integrated into decision-making processes across the organisation, CIMA has a Sustainability Governance Structure comprising the Board of Directors, Leadership Sustainability Committee (“LSC”), Programme Management Office (“PMO”), and operational and functional teams across the Group.

The governance structure enables effective oversight, accountability and coordination of sustainability-related matters while supporting the implementation of the Group’s sustainability strategies, priorities and commitments.

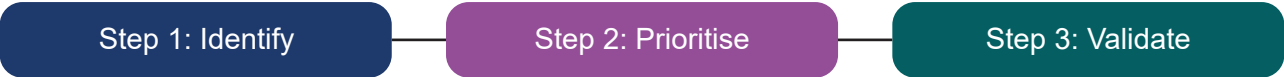
Under the strategic direction of the Board, sustainability-related matters are regularly reviewed to ensure alignment with the Group’s business objectives, risk management framework and evolving regulatory requirements.

Through this governance structure, CIMA continues to strengthen accountability, improve sustainability performance and enhance the Group’s ability to respond to sustainability-related risks and opportunities in a structured and effective manner.

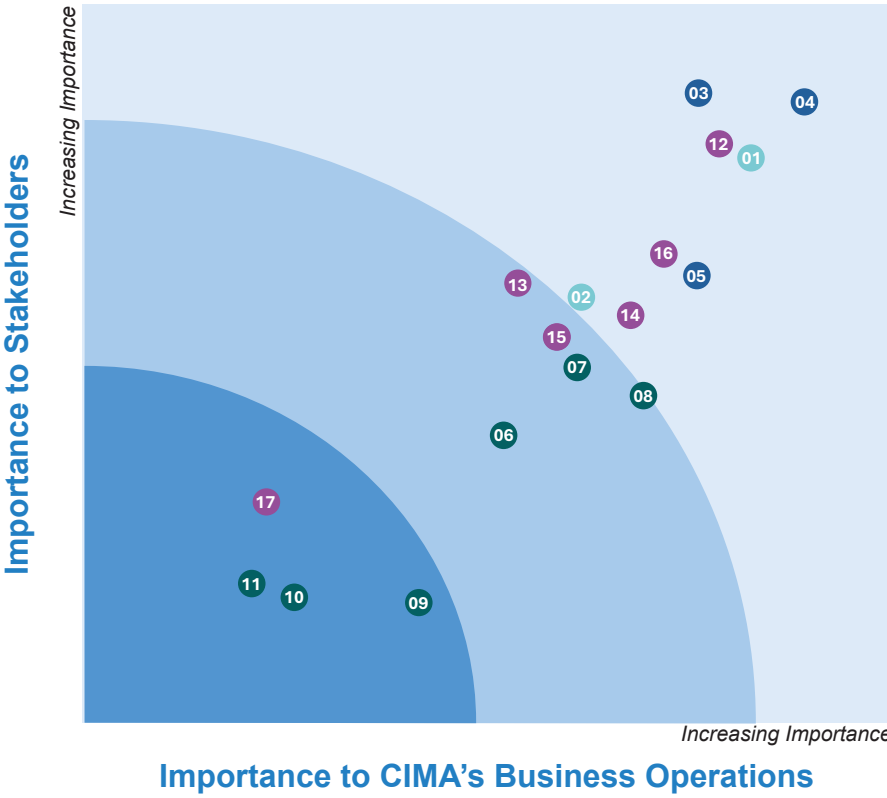


Matters Material to CIMA

The materiality assessment helps us to identify and prioritise our sustainability-related material matters, which can enhance the effectiveness of our business strategies over the short, medium, and long term. The assessment process is carried out in three steps:



CIMA conducted our first materiality assessment in FY2024 to identify sustainability matters that are most relevant to our operations, stakeholders and long-term business resilience. Recognising their continued significance, we retained all material matters and the matrix for FY2025, maintaining a consistent focus on our sustainability priorities.



Economic	Environment	Social
01 Economic Performance	06 Energy Management	12 Occupational Health and Safety
02 Supply Chain Management	07 GHG Management and Climate Resilience	13 Human Rights & Labour Standards
	08 Pollution Prevention and Control	14 Product Responsibility
	09 Resource Utilisation and Circular Economy	15 Product Innovation
	10 Water Management	16 Customer Satisfaction
	11 Biodiversity	17 Community Enrichment
Governance		
03 Corporate Governance and Anti-Corruption		
04 Business Ethics and Regulatory Compliance		
05 Data Privacy and Cybersecurity		

Engaging with Our Stakeholders

The table below outlines our key stakeholder groups, engagement methods, areas of interest and our responses to stakeholder feedback.

Areas of Interest	Engagement Methods	Our Approach
 SHAREHOLDERS & INVESTORS Consistent communication with our shareholders and investors enables us to address their needs, align their interests with our business strategies, and build trust and credibility, contributing to strong and stable relationships		
- Financial performance - Business growth - Risk management and corporate governance - Sustainability performance	- Board meeting & retreat - Sustainability Report - Meetings and engagements	- Provide updates on the Group's financial performance - Maintain robust corporate governance through internal policies - Monitor regulatory developments and promptly communicate their implications and corresponding business plans
 FINANCIAL INSTITUTIONS Contributes by providing financing products and services to our business, enabling financial support for expansion and growth		
- Financial stability - Creditworthiness - Governance practices - ESG performance	- Financing discussions - Periodic meetings - Financial reporting - Sustainability disclosures	- Provide regular and transparent financial reporting to demonstrate operational stability and business sustainability - Communicate strategic capital deployment plans to maximise returns and support long-term growth
 GOVERNMENT & REGULATORY AUTHORITIES Proactive monitoring of updates in laws and regulations ensures ethical operations and helps prevent non-compliance		
- Regulatory compliance - Environmental management - Taxation - Occupational health and safety	- Regulatory inspections - Compliance reporting - Audits - Industry engagements and consultations	- Ensure compliance with applicable laws and regulations - Maintain constructive engagement with authorities - Support national sustainability aspirations
 CUSTOMERS The ongoing support of our customers is instrumental to CIMA's success and growth, positively influencing our operations		
- Product quality - Product availability - Pricing competitiveness - Technical support - Sustainability of products - Customer service	- Customer satisfaction surveys - Technical visits - Customer meetings - Product demonstrations - Feedback channels - Complaint management systems	- Deliver high-quality products and services - Continuously improve customer experience - Develop innovative and sustainable building material solutions
 SUPPLIERS & VENDORS Delivers essential materials and services for our operations. In return, we cultivate mutually beneficial relationships that support the growth of their businesses		
- Fair procurement practices - Business opportunities - Timely payments - Long-term partnerships - Health and safety expectations	- Tender exercises - Supplier evaluations - Vendor meetings - Performance reviews - Site engagements	- Promote transparent and ethical procurement practices - Foster collaborative partnerships - Encourage responsible business conduct throughout the supply chain
 EMPLOYEES Our employees are our top priority, playing a crucial role in our success. We provide them with opportunities and training to enhance their performance and growth while prioritising their safety and well-being		
- Remuneration and benefits - Career development - Training opportunities - Employee wellbeing - Diversity and inclusion	- Employee engagement sessions - Training programmes - Townhalls - Internal communications - Employee surveys	- Provide structured training programmes and career progression pathways to support employee growth and skills development - Enforce occupational health and safety protocols, supported by ongoing training and a positive work environment - Maintain competitive remuneration and benefits packages aligned with industry benchmarks and employee expectations
 COMMUNITIES Active community engagement is essential to securing public trust, enhancing brand acceptance and driving the continued success of our operations		
- Local economic contribution - Community wellbeing - Education - Employment opportunities - Social investment	- Community engagement programmes - CSR initiatives - Donations - Sponsorships - Educational programmes	- Build positive relationships with local communities through meaningful engagement - Responsible operations and initiatives that contribute to social development

CIMA's CONTRIBUTION TOWARDS SUSTAINABLE FUTURE

At CIMA, we recognize the importance of combining sound financial performance with a commitment to environmental stewardship, social responsibility and good governance. We are committed to and invested in sustainability because it is a win for everyone – for our business, employees, customers, stakeholders, communities and the planet.

Environmental, social and governance (ESG) principles are embodied in our core values and integrated in our day-to day operations guided by our sustainability pillars.

Sustainable Development Goals

SDG 10.3

Target: Ensure equal opportunities and end discrimination.

- Recorded an annual average of 24 and 32 training hours for male and female employees respectively.
- Reported zero incidents of non-compliance with labour standards, as well as no complaints related to human rights violations or discrimination.

SDG 11.2, 11.6, 11.7

Target: Provide sustainable transport, reduce cities' environmental impact, and ensure universal access to safe and inclusive public and green spaces.

- Regularly monitor air quality, water quality and noise levels at all operating plants.
- Supported the ECRL, a rail infrastructure project that improves regional connectivity between the East and West Coasts of Peninsular Malaysia.

SDG 12.5

Target: Substantially reduce waste generation through prevention, reduction, recycling and reuse.

- Conducted recycling and 3R (Reduce, Reuse, Recycle) awareness programmes at the Bahau and Perlis Plants.
- Diverted a total of 259,550 tonnes of waste from landfill.
- Reducing waste through the recovery and co-processing of used gloves and oil filters as alternative fuel.

SDG 13.2

Target: Integrate climate change measures into national policies, strategies and planning.

- Disclosed Scope 1 and 2 GHG emissions as part of our environmental transparency efforts.
- Initiated climate-related disclosures, outlining relevant risks and our approach to managing them.



SDG 16.5

Target: Substantially reduce corruption and bribery in all their forms.

- Maintained adherence to updated policies through regular reviews, aligning with current regulations and industry practices.
- Recorded zero substantiated cases of bribery, corruption or whistleblowing.

SDG 3.8

Target: Achieve universal health coverage.

- Provided healthcare and insurance coverage as part of our employee benefits package.

SDG 5.5

Target: Ensure women's participation and equal opportunities for leadership.

- Women accounted for 60% of Top Management roles.

SDG 6.1

Target: Achieve universal and equitable access to safe and affordable drinking water.

- Supported the Bertam Phase 2 Water Treatment Plant project in Malacca, enabling the supply of 120 megalitres per day ("MLD") of treated water.

SDG 7.3

Target: Double the global rate of improvement in energy efficiency.

- 49,101 tCO₂e of Scope 2 GHG emissions avoided from WHR system at Bahau Plant.

SDG 8.8

Target: Protect labour rights and promote safe working environments.

- Implemented the Emergency Response Plan ("ERP") to enhance workforce safety and protection and planned implementation of the Health, Safety, and Environment ("HSE") Management System as part of HSE digitalization initiatives.
- Provided health and safety training to employees, delivering a total of 4,309 training hours.

SDG 9.4

Target: Infrastructure with increased efficiency and clean technology.

- Installed a WHR System at the Bahau Plant, reducing energy consumption and improving production efficiency.

Feature Story: Waste Heat Recovery

CIMA's Waste Heat Recovery (WHR) system at the Bahau Plant reflects our commitment to improving energy efficiency and advancing practical decarbonisation within cement manufacturing. By capturing excess process heat and converting it into electricity for plant operations, the system turns a previously lost resource into a valuable source of cleaner energy.

The initiative supports reduced reliance on grid electricity, lower indirect emissions, and stronger operational resilience, while demonstrating how circular economy principles can be embedded into industrial processes. More than an engineering solution, the WHRS represents CIMA's drive to create long-term environmental and business value through responsible innovation.

 **66,353 MWh**
Electricity Generated in
First Year


Equivalent to

 **54 MWp**
Solar PV Farm Annual
Output

 **49,101 tonnes**
CO₂ Emissions
Avoided Annually


Equivalent to

 **172,000 trees**
Sequestering Carbon
Annually



Strong economic performance and responsible governance are fundamental to CIMA’s ability to create long-term value for our stakeholders. As a key player in Malaysia’s cement and ready-mix concrete industry, our business supports critical infrastructure, construction and national development. We recognise that long-term business resilience depends not only on financial performance, but also on the strength of our governance, integrity, compliance culture and stakeholder trust.

In FY2025, the Group continued to strengthen governance structures, compliance processes and responsible business practices across our operations. Our efforts focused on maintaining sound financial discipline, enhancing operational efficiency, supporting local procurement, strengthening anti-corruption controls, reinforcing regulatory compliance and safeguarding data privacy and cybersecurity.

Material Sustainability Matters
1. Economic Performance
2. Supply Chain Management
3. Corporate Governance and Anti-Corruption
4. Business Ethics and Regulatory Compliance
5. Data Privacy and Cybersecurity

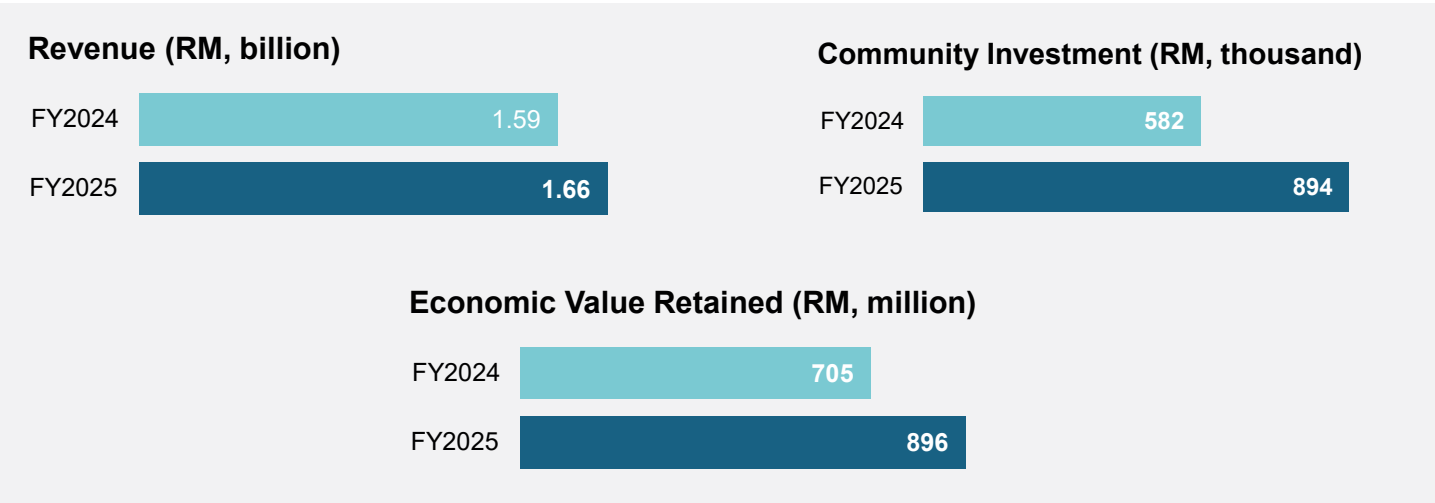
Economic Performance

CIMA’s economic performance supports the Group’s operational sustainability, long-term competitiveness and continued contribution to Malaysia’s construction and infrastructure development. As a supplier of cement and ready-mix concrete products, our ability to maintain stable operations and reliable supply is closely linked to the performance of the broader construction value chain.

The operating environment in FY2025 continued to be shaped by market competition, cost pressures, energy price volatility, supply chain dynamics and increasing demand for more sustainable construction materials. In response, CIMA remained focused on strengthening operational resilience through disciplined cost management, productivity improvements, process optimisation and strategic market positioning.

The Group recorded revenue of RM1.66 billion in FY2025. This performance reflects the continued demand for CIMA’s products across infrastructure, industrial, commercial and development projects, supported by the Group’s ongoing efforts to improve efficiency and customer responsiveness.

Our Commitment to Operational Resilience	
Continuous Production and Process Optimisation	- Improved production planning - Optimised process monitoring and plant coordination
Cost Management and Resource Efficiency	- Disciplined cost management - Better utilisation of materials and energy
Procurement and Supply Chain Efficiency	- Support domestic suppliers and strengthen supply chain resilience - Maintained structured vendor registration, evaluation and performance monitoring processes - Transparent sourcing practices and supplier engagement
Strategic Focus on Key Markets and Customer Segments	- Continued serving key infrastructure, industrial, commercial and development projects - Strengthened customer responsiveness through technical support and product quality monitoring
Continued Development of Sustainable Cement and Concrete Solutions	- Continued promoting lower-carbon cement products such as NS OptimoCrete, NS OptimoCast and NS EcoCrete LH - Advanced product innovation through clinker reduction, use of supplementary cementitious materials



Moving forward, CIMA will continue to focus on strengthening financial resilience, improving productivity and enhancing operational efficiency. The Group will also continue to explore opportunities to align economic growth with sustainability priorities, particularly through product innovation, circular economy initiatives and lower-carbon construction solutions.

Supply Chain Management

“Our procurement activities are guided by established procurement policies and procedures that promote fairness, transparency, competitiveness and accountability. These procedures help ensure that suppliers are assessed through a consistent and structured process, while supporting responsible sourcing and procurement integrity.”

The Group prioritises local procurement where commercially and operationally viable, supporting domestic suppliers while strengthening supply chain resilience. Foreign suppliers are engaged where specific materials, technologies or expertise are not readily available or commercially feasible within the local market.

At CIMA, we recognise that an effective and responsible supply chain is critical to maintaining operational continuity, product quality, cost competitiveness and stakeholder confidence.

Our supply chain supports the timely availability of raw materials, fuels, equipment, spare parts and services required across our cement and ready-mix concrete operations.

CIMA’s supply chain and supplier selection process

Prospective vendors are required to undergo registration and evaluation processes before being onboarded.



In FY2025, CIMA continued to strengthen vendor management by maintaining transparent procurement practices and monitoring supplier performance. The Group also recognises the growing importance of ESG considerations in supply chain management, particularly in relation to business ethics, compliance, labour practices, environmental performance and health and safety expectations.

Moving forward, CIMA will continue to enhance sustainability considerations within procurement and supplier engagement processes. This includes exploring opportunities to strengthen supplier awareness, improve supplier evaluation criteria and encourage responsible business practices across the supply chain.

	Unit	FY2024	FY2025
Local Procurement Spend	%	68	77
Foreign Procurement Spend	%	32	23

Corporate Governance and Anti-Corruption

Integrity and strong governance underpin CIMA’s commitment to responsible business conduct. We operate with transparency, accountability and a zero-tolerance approach towards bribery, corruption and unethical business behaviour. This commitment applies to the Board, Management, employees, business partners, suppliers, contractors and all parties acting on behalf of the Group.

Certified in ISO 37001:2016 (Anti-Bribery Management System)



Award ceremony on the Anti-Bribery Management System.

In FY2025, CIMA further strengthened its governance and integrity framework with the successful certification of its Anti-Bribery Management System (“ABMS”). This milestone reflects the Group’s continued commitment to embedding structured anti-bribery controls, enhancing corruption risk management and reinforcing ethical conduct across the organisation.

Our Governance and Integrity Framework

CIMA’s governance and integrity framework is supported by a suite of policies and procedures that set clear expectations on ethical conduct, conflict of interest, gifts, reporting channels, due diligence and compliance with applicable anti-bribery and anti-corruption laws.



Strengthening Integrity in FY2025

We continued strengthening integrity awareness and governance controls through training, communication and monitoring initiatives. These efforts support a culture where employees understand their responsibilities and are empowered to make ethical decisions.

- ABMS-related training and briefings
- Integrity induction sessions for new employees
- Corruption Risk Assessments (“CRA”)
- Governance and compliance monitoring activities
- Communication of integrity-related policies through internal channels
- Visual reminders and awareness materials across operating sites

	Unit	FY2024	FY2025
Confirmed Incidents of Corruption and Bribery	cases	0	0
Whistleblowing Incidents	cases	0	1
Operations Assessed for Corruption Risk	%	100	100



Business Ethics and Regulatory Compliance



Maintaining high standards of business ethics and regulatory compliance is critical to CIMA’s license to operate and long-term business resilience. The Group operates in a highly compliance-driven industry where compliance with environmental, safety, employment, tax, competition and industry-specific requirements is essential.



- Committed to complying with all applicable laws, regulations, standards and internal policies. Regularly review policies and procedures to ensure continued alignment with regulatory developments and industry practices.



- Promotes ethical conduct through communication, employee training, management oversight and reporting channels.
- Employees are expected to comply with the Group’s Code of Ethics and related policies.
- Business partners are expected to uphold responsible conduct through the Code of Conduct for Business Partners.



- Whistleblowing mechanism provides a confidential channel for employees and stakeholders to raise concerns relating to misconduct, unethical behaviour, fraud, corruption or regulatory breaches.
- Reports are handled with appropriate confidentiality and protection against retaliation.

Key Laws & Regulations

- Companies Act 2016
- Malaysian Anti-Corruption Commission Act 2009
- Environmental Quality Act 1974
- Clean Air Regulations 2014
- Occupational Safety and Health Legislation
- Factories and Machinery Act 1967
- Employment-related laws and regulations
- Minimum Wages Order
- CIDB Act 1994
- Income Tax Act 1967
- Competition-related laws and regulations

FY2025 Performance Highlight

0

substantiated incidents involving significant regulatory non-compliance resulting in material penalties.
(FY2024: 0)



Data Privacy and Cybersecurity

“CIMA maintains cybersecurity-related policies, procedures and control mechanisms to protect the confidentiality, integrity and availability of information assets. Our approach is supported by collaboration between Group ICT & Digital, Governance, Risk & Internal Audit and relevant business functions.”

Data privacy and cybersecurity are increasingly important to operational resilience, stakeholder trust and business continuity.

As digital systems become more integral to business operations, CIMA recognises the need to safeguard corporate, employee, customer and operational data from cyber threats, unauthorised access and system disruptions.

In FY2025, CIMA continued strengthening cybersecurity awareness and operational readiness through policy refreshes, employee communications, monitoring activities and incident response preparedness. The Group also continued monitoring regulatory developments and industry practices to ensure that cybersecurity controls remain relevant and effective.

Our Approach

CIMA’s cybersecurity framework is built on strong governance, clear policies and proactive controls. We continuously strengthen our systems, processes and people to manage cybersecurity risks and support the protection of our information assets.

Key Cybersecurity and Data Protection Measures

- IT security policies and procedures
 - Access management controls
 - Password and account security practices
 - System monitoring and patch management
 - Malware and threat protection procedures and advisory communications
- Cybersecurity breach and response procedures
 - Backup validation and recovery processes
 - Business continuity and disaster recovery planning
 - Employee awareness and advisory communications

	Unit	FY2024	FY2025
Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	cases	0	0
Confirmed Losses of Customer Data	cases	0	0



Feature Story: NS OptimoCrete

NS OptimoCrete (marketed as NS OptimoCast in bagged form) reflects our commitment to advancing practical decarbonisation in the construction sector through lower-carbon, high-performance cement. Developed as a Portland Limestone Cement (CEM II/A-L) with 52.5N strength classification, NS OptimoCrete is engineered to deliver performance comparable to conventional OPC while reducing embodied carbon through optimised clinker usage.

With its environmental attributes, NS OptimoCrete is further recognised through certification under the Singapore Green Labelling Scheme. Its compatibility with existing construction practices and concrete mix designs allows customers to adopt greener materials with confidence, supporting both CIMA's Net-Zero 2050 Roadmap and the wider industry's climate ambitions.



44,932 tonnes

CO₂ Emissions avoided in 2025 through transition from OPC to NS OptimoCrete



12% lower CO₂

Estimated reduction per tonne of cement against conventional Portland Cement



CIMA recognises that environmental responsibility is central to the long-term resilience of our business and the sustainability of the construction value chain. As an energy-intensive and carbon-intensive operator, we acknowledge our responsibility to manage environmental impacts carefully while supporting Malaysia’s transition towards a lower-carbon and more resource-efficient economy.

Material Sustainability Matters

1. Energy Management

2. GHG Emissions and Climate Resilience

3. Pollution Prevention and Control

4. Resource Utilisation and Circular Economy

5. Water Management

6. Biodiversity

In FY2025, the Group continued to strengthen environmental performance management through:

- Operational improvements
- Use of alternative fuels
- Use of raw materials
- Waste heat recovery
- Sustainable product innovation

These initiatives support our long-term ambition to achieve net-zero carbon emissions by 2050 and contribute to national sustainability aspirations.

Climate-Related Risks and Opportunities

CIMA acknowledges that climate change is both a critical operational risk and a catalyst for industrial transformation. In this 2025 Sustainability Report, we introduce our baseline Climate-Related Risks and Opportunities (CRRO) framework.

While CIMA, as a non-listed entity, is not currently bound by the mandatory sustainability reporting listing requirements, we believe that proactive transparency is vital for long-term resilience and stakeholder trust. Our climate disclosure journey begins here: a foundational mapping of our physical and transition exposures.

This initial step lays the groundwork for full, future alignment with international best practices, specifically the IFRS S2 (Climate-related Disclosures) framework. By embedding IFRS S2 principles into our risk management early, we ensure that our capital allocation, operational strategy, and product innovations are resilient against future regulatory changes, such as the upcoming Malaysian carbon tax regimes.

To evaluate potential impacts across our value chain, CIMA categorises its climate-related risks and opportunities across three distinct strategic time horizons:



The following table provides an overview of these identified risks, their potential financial impacts on CIMA’s operations and value chain at the Group level, as well as the corresponding opportunities for mitigation and adaptation.

Physical Risks Assessment

Physical Risks		
Risk Description	Potential Financial Impact	Opportunities
Acute		
Short-term (1-5 years) to medium-term (6-10 years)		
Potential extreme climate-related events (e.g. floods, heat waves, landslides).	• Disruptions to production and distribution due to transportation challenges and supply chain interruptions may lead to reduced revenue.	• Explore and adopt technologies and production processes that are more resilient to acute climate-related events. • Diversify suppliers geographically by developing multiple sources for critical supplies to ensure operational continuity and supply chain resilience.
Chronic		
Long-term (>10 years)		
Changes in precipitation patterns, weather variability, elevated temperatures and rising sea level.	• Long-term climate-related impacts may result in higher maintenance expenses, increased insurance premiums and costly infrastructure upgrades.	• Evaluate opportunities to adopt innovative technologies and climate-informed design considerations that may improve operational resilience.

Transition Risks Assessment

Transition Risks		
Risk Description	Potential Financial Impact	Opportunities
Policy and Legal		
Short-term (1-5 years) to long-term (>10 years)		
Potential implementation of carbon pricing mechanisms.	• Increased operational costs arising from regulatory tightening and carbon pricing, as upstream suppliers, particularly in the energy sector, may pass carbon-related costs on to the Group through higher electricity and fuel prices.	• Investments in energy-efficient technologies initiatives to reduce electricity and fuel consumption, which may help manage the potential impact of carbon pricing and regulatory costs.

Transition Risks		
Risk Description	Potential Financial Impact	Opportunities
In Malaysia, a phased carbon tax policy is planned for 2026, initially targeting the iron, steel and energy sectors, with potential expansion to include the cement industry.	Potential incurred costs from penalties and fines related to environmental regulatory non-compliance.	- Establishment of procedures to ensure compliance, reduce potential penalties and maintain investor confidence. - Leverage capital expenditure (“CAPEX”) and operational expenditure (“OPEX”) forecasting to optimise the Group’s budget planning and improve resource allocation.
Technology		
Short-term (1-5 years) to long-term (>10 years)		
Failure to adopt low-carbon and energy-efficient technologies may result in higher operational costs and comparatively higher emissions relative to peers.	- Increased capital investments in low-carbon technologies and research and development for sustainable cement and ready-mix concrete production may result in higher upfront costs. - Potential market disadvantage for failing to innovate and invest in low-carbon technologies.	- Adopting renewable technologies may lower purchased electricity consumption and potentially reduce long-term operating costs. - Upgrading kiln systems with energy-efficient technologies, including WHR at the Bahau Cement Plant, may help lower electricity usage and improve process efficiency.
Market		
Short-term (1-5 years) to long-term (>10 years)		
Shifting market preferences and growing demand for construction materials with low embodied carbon that meet Green Real Estate (“GreenRE”), Green Building Index (“GBI”) and Leadership in Energy and Environmental Design (“LEED”) standards.	Reduced revenue if demand shifts away from high-clinker, carbon-intensive cement and ready-mix products, increasing competitive pressure from lower-carbon alternatives.	- Explore increasing the clinker substitution ratio by incorporating alternative materials, such as pulverised fly ash (“PFA”) and GGBS. - Introduce lower-carbon product options through innovation initiatives to meet diverse application needs, while maintaining required performance specifications.
Reputation		
Short-term (1-5 years) to long-term (>10 years)		
Increasing stakeholder expectations for sustainable cement production.	Negative perceptions among shareholders, investors, regulators and customers may affect market access, business growth and continuity.	- Enhance appeal to environmentally conscious stakeholders by adopting responsible business practices. - Strengthen brand reputation and industry leadership by demonstrating commitment to sustainability.

Energy Management

Energy management remains one of CIMA's most important environmental priorities due to the significant energy requirements of cement manufacturing. Our operations require both thermal energy for clinker production and electrical energy for grinding, processing, plant operations and ready-mix concrete activities.

Our energy management approach focuses on improving operational efficiency, optimising energy consumption and reducing reliance on higher-carbon energy sources where feasible. Effective energy management supports cost competitiveness, reduces emissions and strengthens operational resilience against energy price volatility.

Our FY2025 Approach

- Process optimisation and operational efficiency improvements
- Utilisation of the WHR system at the Bahau Plant
- Review of opportunities to improve thermal and electrical efficiency
- Exploring lower-carbon and cleaner energy options for operational use

GHG Emissions and Climate Resilience

As climate risks accelerate and market scrutiny intensifies, CIMA is actively transforming its operational footprint to ensure long-term resilience. Acknowledging our role within an energy-intensive sector, we are committed to minimising our environmental impact through targeted carbon-reduction strategies.



Our focus remains fixed on three core levers: optimising energy efficiency to reduce fossil fuel dependency, integrating alternative raw materials into our production line, and expanding our portfolio of green products. Together, these initiatives form the frontline of our strategy to reduce absolute GHG emissions and champion sustainable construction materials in Malaysia.

FY2025 At a Glance

Scope 1 GHG Emissions

708 kgCO2/t
cementitious product

Scope 2 GHG Emissions Avoided

49,101
tCO2e through Waste Heat Recovery (WHR) system

Waste

259,550 t
diverted from landfill

Water

1,846 ML
consumed

Our GHG Emissions Profile

SCOPE 1

Direct Emissions

Generated from sources owned or controlled by the Group, primarily from:

- Process emissions from clinker production (calcination)
- Fuel combustion in kiln and plant operations
- Company-owned vehicles and mobile equipment

Clinker production is the most carbon-intensive stage of cement manufacturing. Reducing clinker dependency remains a key pathway for lowering emissions intensity.

SCOPE 2

Indirect Emissions

Arise from purchased of electricity consumed by the Group for:

- Cement grinding
- Material handling and processing
- Ready-mix concrete operations

Improving electrical efficiency and reducing reliance on purchased electricity where feasible remain key priorities in managing emissions.

Our Decarbonisation Levers



Reduced reliance on
Fossil Fuels



Responsible utilisation of
Natural Resources



Lowering our
Clinker Ratio



Improve
Productivity & Output



Lowest
Heat Consumption



Decarbonise
Electricity

GHG Performance for FY2025 – Scope 1

	Unit	FY2024	FY2025
Cement Prod GHG Emissions Intensity	kgCO ₂ per ton cementitious product	705	708

GHG Performance for FY2025 – Scope 2

	Unit	FY2024	FY2025
Emissions Generation	kgCO ₂ per ton cementitious product	83	70
Emissions Avoidance	tCO ₂ e	6,976	49,101

Resource Utilisation and Circular Economy

Circular economy principles are an important part of CIMA's environmental strategy. The Group recognises that cement manufacturing provides opportunities to recover value from selected waste streams and industrial by-products by using them as alternative fuels, alternative raw materials or supplementary cementitious materials.

CIMA's circular economy approach focuses on reducing waste, improving resource efficiency and supporting industrial symbiosis. This approach helps reduce reliance on virgin materials, divert waste from landfill and lower the environmental footprint of cement and concrete production.

The Group incorporates selected alternative materials into production processes where technically suitable, commercially viable and compliant with regulatory requirements.



Materials used within CIMA's circular economy initiatives include:



Pulverised
Fly Ash



Ground Granulated
Furnace Slag
(GGBS)



Tyre-based
fuels



EFB Pellet



Approved
waste-derived
materials



Rubber

These initiatives contribute towards:



Reduced clinker dependency



Waste diversion from landfill



Improved resource efficiency



Support sustainable construction
materials



Reduced environmental impact

	Unit	FY2024	FY2025
Waste Diverted from Landfill	ton	187,009	259,550
Scheduled Waste Generated	ton	151.27	91.55

Water Management

Water is an important operational resource for CIMA’s cement and ready-mix concrete operations. It is used in production processes, cooling, dust suppression, cleaning, concrete batching and general site operations.

CIMA recognises the importance of managing water responsibly, particularly as climate change and water availability become increasingly important considerations for industrial operations. Our water management approach focuses on monitoring consumption, improving efficiency and identifying opportunities for water reuse where feasible.

Water Management Initiatives

- Monitoring water consumption across operating sites
- Implementing good housekeeping practices to reduce wastage
- Process optimisation
- Reusing process water within the WHR system and across operations
- Review of rainwater harvesting opportunities
- Maintenance of water-related infrastructure
- Monitoring of water discharge quality in accordance with requirements
- Leak detection and repair

FY2025

CIMA continued to monitor water consumption and implement water efficiency measures across its operations. The Group remains committed to strengthening water stewardship by improving data visibility, identifying efficiency opportunities and supporting responsible water use.

	Unit	FY2024	FY2025
Total Water Consumption	ML	1,303	1,846
Municipal water	ML	250	208
Groundwater	ML	343	435
Surface water	ML	710	1,203



CIMA recognises that people are at the center of our long-term sustainability journey. Our employees, contractors, customers and communities are essential stakeholders in the way we operate, deliver quality products and create value for Malaysia’s construction and infrastructure ecosystem.

Our operations involve diverse working environments, ranging from manufacturing plants and quarry-related activities to logistics, batching plants, laboratories, offices and customer-facing operations.

This makes the protection, development and wellbeing of our people a fundamental priority.

Our social responsibility approach is guided by our commitment to maintaining safe workplaces, developing workforce capability, upholding fair employment practices, delivering reliable products and services, and contributing positively to the communities where we operate.

Occupational Health and Safety

CIMA places health and safety as a core operational responsibility and extends this commitment to employees, contractors and relevant stakeholders involved in our business activities. We adopt a preventive approach through our Health, Safety and Environment (“HSE”) Management System, supported by Standard Operating Procedures (“SOPs”), risk assessments, safety training, operational monitoring and emergency preparedness.

Our safety management approach is guided by applicable occupational health and safety requirements and industry practices, including reference to the Occupational Safety and Health Act, ISO 45001 principles and relevant internal standards. This framework helps protect our workforce and supports a safe, disciplined and resilient working environment.

Material Sustainability Matters

1. Occupational Health and Safety

2. Human Rights and Labour Standards

3. Product Responsibility

4. Product Innovation

5. Customer Satisfaction

6. Community Enrichment



Health and Safety Policy

CIMA reinforces its commitment to safety through our Health and Safety Policy, which provides a structured framework to ensure a safe and healthy working environment within our operations.

The policy and its related SOPs are regularly communicated through various channels such as inductions, toolbox briefings, bulletin boards and the internal portal.

Our Commitment



Health and Safety Training

Throughout 2025, CIMA implemented a variety of HSE activities to ensure the well-being of our employees and uphold high safety standards across all operations. Over 133 employees participated in HSE training sessions during the year, reinforcing our commitment to a safety-first culture.

01	Certified Environmental Professional in Scheduled Waste Management (CePSWaM)	05	APCS & Bag Filter Operation and Performance Monitoring
02	Hearing Conservation Programme	06	Authorised Entrant & Standby Person for Confined Space (AESP)
03	Certified Environmental Professional in Bag Filter Operation (CePBFO)	07	Basic Shaft Alignment Course
04	Ergonomic Trained Person	08	Hazard Identification, Risk Assessment & Risk Control (HIRARC) training & workshop



Health and Safety Performance

In FY2025, we collectively recorded 5,196,895 total man hours and achieved zero workplace fatalities across our cement and concrete plants. The Group remains committed to strengthening safety leadership, improving hazard reporting and reinforcing a safety-first culture across all levels of the organisation.

	Unit	FY2024	FY2025
Lost Time Injury Frequency Rate ("LTIFR")	rate	0.78	1.15
Total Hours Worked	hours	6,388,785	5,196,895
Work-Related Fatalities	no.	0	0
Health and Safety Training Hours	hours	5,183	4,309

Human Rights and Labour Standards

Human Rights and Labour Standards

CIMA is committed to respecting human rights and upholding responsible labour practices across our operations. We recognise that fair treatment, safe working conditions and respect for employee rights are fundamental to maintaining a responsible and productive workplace. Our approach to human rights and labour standards includes:



	Unit	FY2024	FY2025
Human Rights Violations	cases	0	0
Discrimination Incidents	cases	0	0

	Unit	FY2024	FY2025
Total Training Hours	hours	17,334	17,159
Average Training Hours by Gender			
Male	hours/male	24	24
Female	hours/female	33	32
Total Amount Invested for Employee Development	RM	1.20 million	0.823 million
No. of Employees Trained	no.	669	666

Festive and Cultural Celebrations

Deepavali Celebration 2025



Organised cultural celebrations that celebrate traditions and significant occasions.

Sports and Wellness

Pickleball Tournament



Encourage healthy lifestyle among employees through sports and recreational activities.

Employees Celebrations and Appreciations

Annual Dinner 2025



Celebrated employees and organised get-together through annual dinners.

Social Gatherings and Professional Engagement

CIMA Townhall



Hosted townhalls and roadshows to strengthen team spirit and align employees with CIMA’s goals and objectives.

Community Engagement

CSR Ramadan



Supported neighbouring communities through CSR and donation drives as a responsible organisation.

Product Responsibility

Product responsibility is fundamental to CIMA’s role as a supplier of cement and ready-mix concrete products for Malaysia’s construction and infrastructure sectors. Customers rely on our products to meet quality, safety, strength, durability and performance requirements across a wide range of applications.



In FY2025, our NS OptimoCrete & NS OptimoCast achieved certification under the Singapore Green Label, further recognising the reduced environmental footprint of our green cement products.

This milestone directly reinforces CIMA’s commitment to sustainable product innovation, as we continuously pioneer green solutions that accelerate the construction industry’s transition toward a Net-Zero future.



100%

Cement plants with ISO 9001:2015 Management System Certification (FY2024: 100%)



100%

Cement plants’ laboratories accredited with ISO/IEC 17025:2017 Certification (FY2024: 100%)

Certified Excellence & Responsible Manufacturing

To reinforce our commitment to operational excellence and sustainable innovation, CIMA’s operations are rigorously verified by leading domestic and regional certification bodies:

- SIRIM Malaysia / Construction Research Institute of Malaysia (CREAM)
- CIDB Malaysia
- SIRIM Eco-Label
- Singapore Green Label

Customer Satisfaction

Customer satisfaction is a key measure of CIMA’s ability to deliver reliable products and services. Our customers expect consistent product quality, timely delivery, technical responsiveness, competitive solutions and professional service across project requirements.

We review our customers’ feedback to identify areas for improvement in product quality, delivery performance, technical service and overall customer experience. This supports CIMA’s commitment to maintaining strong customer relationships and responding to evolving market expectations.

In FY2025, 83% of customers rated 4 or 5 stars. The Group will continue strengthening customer engagement and service excellence to support long-term business resilience and customer trust.

	Unit	FY2024	FY2025
Customer satisfaction score	%	84	83

Community Enrichment

CIMA recognises that our operations are part of the broader communities in which we operate, and we are committed to contributing positively to local communities through meaningful engagement, community investment and initiatives that support wellbeing, education and social development.

During the reporting period, we conducted numerous impactful programmes across the Group. With a dedicated investment of RM894,000, we extended our support to schools and communities, positively impacting the lives of 8,965 beneficiaries.

	Unit	FY2024	FY2025
Community Investment	RM	582,000	894,000
Beneficiaries	no.	5,160	8,965

COMMUNITY: A FOUNDATION FOR GENERATIONS

Supporting Communities Through Cement and Concrete Contributions

As part of its commitment to community development, CIMA leverages its core products by contributing cement and concrete to support the construction, repair, and upgrading of essential community infrastructure. These contributions help improve public facilities, enhance safety, and create lasting benefits for the communities where CIMA operates.

In 2025, CIMA's cement and concrete contributions supported a wide range of community projects, including:

- Construction, repair, and upgrading of schools.
- Improvement of congregation houses such as mosques and temples.
- Upgrading of police stations, army camps, fire and rescue stations, and other public facilities.
- Community infrastructure projects that improve public amenities and support local development.

A total of 275 bags of cement and 460 m³ of concrete were contributed, benefiting a wide range of organisations and communities in 2025.

Supporting the Reconstruction of Masjid Lama Sungai Bakap



Signing of the commemorative plaque by Yang di-Pertua Negeri (TYT) Pulau Pinang

Badminton Court Project at SK Chabang Tiga Chetok, Pasir Mas



Signing of the commemorative plaque by Yang di-Pertua Negeri (TYT) Pulau Pinang

EDUCATION: BUILDING THE NEXT GENERATION

Supporting Communities Through Cement and Concrete Contributions

Education remains a key pillar of CIMA's social sustainability commitment. In collaboration with the District Education Offices of Kuala Pilah and Jempol & Jelebu, Negeri Sembilan, and the Perlis State Education Department (JPN Perlis), CIMA continues to empower students and educators through initiatives that improve academic achievement and create lasting opportunities for future generations.

Program Puncak 9 SPM & Yayasan Amir Trust Schools



400+
Form 5 students have benefited since 2024

14 schools
participated for Program Puncak 9 SPM

In Negeri Sembilan, CIMA continued its partnership with the Kuala Pilah District Education Office through the Program Puncak 9 SPM. Since its introduction in 2024, the programme has benefited 400 Form 5 students through structured academic interventions, intensive revision programmes, and targeted mentoring to strengthen subject mastery and examination readiness.

CIMA also supported the implementation of the Yayasan Amir Trust Schools syllabus in Jempol & Jelebu, introducing structured learning modules and proven teaching approaches to strengthen teaching and learning outcomes.

Be My Mentor Programme

In Perlis, CIMA expanded its flagship Be My Mentor (BMM) programme to 28 secondary schools, benefiting more than 3,000 SPM candidates. Guided by over 600 student mentors and supported by teachers, the programme strengthened academic performance while nurturing leadership, communication, empathy, and responsibility among mentors, fostering a culture of peer learning and mutual support.

With 8,367 SPM candidates supported since inception, Be My Mentor demonstrates how peer learning can widen educational opportunity, build a culture of mutual support and create lasting value beyond the classroom.



Mentor student supporting their peers in Be My Mentor Programme

8,367 students
have benefitted from the programme since 2018

28 schools
in Perlis participated as of FY2025

600+
student peer mentors across 8 years of programme

54 straight-A
students across 14 schools in FY2025

Environmental-Based Learning (EBL)

Through our collaboration with Jabatan Pendidikan Negeri Perlis, the Environment-Based Learning ("EBL") Programme encouraged primary school students to connect academic knowledge with real-world environmental contexts through practical, project-based learning.

From 2021 to 2025, the programme supported approximately 400 students annually across selected primary schools in Perlis. Guided by their teachers, students were encouraged to observe their surroundings, explore environmental challenges and apply creativity, teamwork and problem-solving skills in developing their projects.



Students showcasing their results of the EBL during the Edulnovasi Karnival Pendidikan 2025 in Perlis

2,000+
students supported
since 2021

10 schools
participated for EBL

ZAKAT WAKALAH

Supporting Communities in Need

CIMA's Zakat Wakalah Fund is dedicated to supporting underprivileged communities and improving the well-being of eligible asnaf groups in the areas where CIMA operates. As part of its commitment to social responsibility, the fund is channelled to eligible beneficiaries, including the Fakir, Miskin, and Fisabilillah categories, in accordance with Islamic principles, providing both financial assistance and essential support to improve their quality of life.

In 2025, CIMA implemented various community initiatives through its Zakat Wakalah Fund, including:

- Provision of back-to-school essentials for underprivileged students
- Distribution of Ramadan food baskets and essential toiletries to underserved communities
- Weekly Infaq Jumaat contributions to mosques surrounding CIMA's operations in Bahau and Perlis
- Financial and medical assistance to employees and community members in need, such as hospital beds, wheelchairs, milk, diapers, medication, and cash assistance



From left, Managing Director En Hairol Azizi Tajudin, CIMA Chairman, YAM Tunku Ali Redhaudin ibni Tuanku Muhriz, Yang di-Pertuan Besar of Negeri Sembilan, DYMM Tuanku Muhriz ibni Almarhum Tuanku Munawir, and MAINS Chairman, Dato' Seri Dr. Abdul Aziz bin Sheikh Abdul Kadir presenting business zakat from CIMA

CIMA and MAIPs Supporting Asnaf Families

In September 2025, CIMA partnered with Majlis Agama Islam dan Adat Istiadat Melayu Perlis (MAIPs) in a community outreach programme at Masjid Al-Istiqamah, Teluk Jambu, Bintong, officiated by DYTMM Tuanku Syed Faizuddin Putra Ibni Tuanku Syed Sirajuddin Jamalullail, Raja Muda Perlis and Yang Dipertua MAIPs. During the programme, CIMA presented its business zakat contribution to MAIPs, followed by a CSR cycling activity to visit selected asnaf households and personally deliver contributions to the beneficiaries.



En. Hairol Azizi Tajudin and DYTMM Tuanku Raja Muda Perlis presenting contributions to an asnaf beneficiary

Reflecting the spirit of the MAIPs Peduli model, the programme went beyond a ceremonial handover. Following the main event, the delegation cycled across the village and visited selected asnaf beneficiaries' homes, allowing assistance to be delivered more personally and meaningfully at the community level. Through this collaboration, CIMA helped extend support to those in need while strengthening relationships with the local community through compassion, presence and direct engagement.

Other programmes benefited from the Zakat Wakalah include:

Back to School Programme



School children from communities surrounding our Perlis Plant received essential school supplies

CSR Ramadan



Food and household donations to communities in Bahau



CEMENT INDUSTRIES OF MALAYSIA BERHAD

197201000294 (11986-T)
Annexe 2, Persada PLUS
Persimpangan Bertingkat Subang
KM15, Lebuhraya Baru Lembah Klang
47301 Petaling Jaya, Selangor, Malaysia

☎ +603 8604 6688

✉ corporatecomm@cima.com.my

🌐 www.cima.com.my